

ATTACHMENT A – COVER PAGE

Use this checklist to ensure that all items requested have been included.

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Applicant Name: Inspire Together
 Address: 1420 E Cooley Drive Suite 200C Colton, CA 92324
 Mailing Address (if different): 737 W 31st #A San Pedro, CA 90731
 Telephone No.: (760) 905-0307 FAX No.: _____
 Email Address: Jasmondn@Inspire2Together.com or Inspire.U@yahoo.com
 Federal Tax ID: 83-2173664

RFA Contact (Name/Title): Jasmond Nelson Executive Director
 Name of Authorized Representative: Jasmond Nelson
 Title of Authorized Representative: Executive Director

By signing below, the individual acknowledges that he/she has the authority to bind the Applicant to the terms of the Application. The individual further acknowledges that he/she has read and understands the RFA, the contents of the Application and the Attachments, and attests to the accuracy of the information submitted therein.

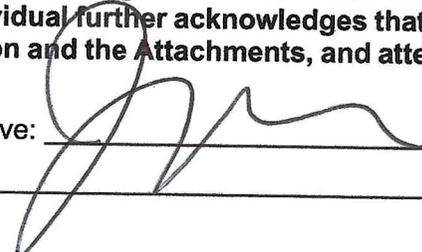
Signature of Authorized Representative: 
 Date: 5/14/23



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**ATTACHMENT B
STATEMENT OF CERTIFICATION**

The following statements are incorporated in our response to San Bernardino County.

	Statement	Agree (initial)	Disagree with qualification (initial and attach explanation)
1.	The offer made in the Application is firm and binding for nine (9) months from the Deadline for Applications.	JN	
2.	All declarations in the Application and attachments are true and that this shall constitute a warranty, the falsity of which will entitle the County to pursue any remedy by law.	JN	
3.	Applicant agrees that all aspects of the RFA and the Application submitted shall be binding if the Application is selected and a Contract awarded.	JN	
4.	Applicant agrees to provide the County with any other information the County determines is necessary for an accurate determination of the Applicant's ability to perform the Services as proposed.	JN	
5.	Applicant, if selected will comply with all applicable rules, laws and regulations.	JN	
6.	The RFA has been reviewed in its entirety and Applicant has no exceptions to any requirements, terms, or conditions, except as noted in Attachment H.	JN	

ATTACHMENT D

CERTIFICATION REGARDING DEBARMENT OR SUSPENSION; CALIFORNIA SECRETARY OF STATE BUSINESS ENTITY REGISTRATION

In compliance with contracts and grants Contracts applicable under the U.S. Federal Awards Program, the following certification is required by all Applicants submitting a response to this RFA:

1. The Applicant certifies, to the best of its knowledge and belief, that neither the Applicant nor its Principals are suspended, debarred, proposed for debarment, or declared ineligible for the award of contracts from the United States federal government procurement or non-procurement programs, or are individually or collectively listed as such in the United States General Services Administration's System for Award Management (SAM) website (www.sam.gov).
2. The Applicant certifies, to the best of its knowledge and belief, that neither any subcontractor listed in its Application, nor subcontractor's Principals are suspended, debarred, proposed for debarment, or declared ineligible for the award of contracts from the United States federal government procurement or non-procurement programs, or are individually or collectively listed as such in the United States General Services Administration's System for Award Management (SAM) website (www.sam.gov).
3. "Principals," for the purposes of this certification, means officers, directors, owners, partners, and persons having primary management or supervisory responsibilities within a business entity (e.g., general manager, plant manager, head of a subsidiary, division, or business segment, and similar positions).
4. The Applicant shall provide immediate written notice to the Purchasing Agent if, at any time prior to award, the Applicant learns that this certification was erroneous when submitted or has become erroneous by reason of changes in circumstances.
5. This certification is a material representation of fact upon which reliance will be placed when making the award. If it is later determined that the Applicant rendered an erroneous certification, in addition to other remedies available to the San Bernardino County government, the County may terminate the Contract resulting from this RFA for default.
6. Applicant affirms that neither it, nor any subcontractor listed in the Application, has any recent unsatisfactory performance with the County during the past twenty-four (24) months at a minimum.
7. Applicant also certifies that if it or any of the subcontractors listed in the Application are business entities that must be registered with the California Secretary of State, they are registered and in good standing with the Secretary of State.



Secretary of State Certificate of Status

I, SHIRLEY N. WEBER, PH.D., California Secretary of State, hereby certify:

Entity Name: INSPIRE TOGETHER
Entity No.: 4200126
Registration Date: 10/02/2018
Entity Type: Nonprofit Corporation - CA - Public Benefit
Formed In: CALIFORNIA
Status: Active

The above referenced entity is active on the Secretary of State's records and is authorized to exercise all its powers, rights and privileges in California.

This certificate relates to the status of the entity on the Secretary of State's records as of the date of this certificate and does not reflect documents that are pending review or other events that may impact status.

No information is available from this office regarding the financial condition, status of licenses, if any, business activities or practices of the entity.



IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of May 17, 2023.

SHIRLEY N. WEBER, PH.D.
Secretary of State

Certificate No.: 109623728

To verify the issuance of this Certificate, use the Certificate No. above with the Secretary of State Certification Verification Search available at bizfileOnline.sos.ca.gov.

ATTACHMENT E – BUDGET

A detailed budget is required for each Application submission. Use this page as the cover sheet for the Budget.

ATTACHMENT F – RESERVED

Attachment not required.

ATTACHMENT H – EXCEPTIONS TO RFA

APPLICANT NAME Inspire Together

ADDRESS 1420 E Cooley Drive Suite 200C Colton, CA 92324

TELEPHONE # (760) 905-0307 FAX # _____

I have reviewed the RFA in its entirety and have the following exceptions: (Please identify and list your exceptions by indicating RFA, the Section or Paragraph number, and Page number, as applicable. Be specific about your objections to content, language, or omissions. Add as many pages as required.)

ATTACHMENT I – PUBLIC RECORDS ACT EXEMPTIONS

APPLICANT NAME Inspire Together
ADDRESS 1420 E Cooley Drive Suite 200C Colton, CA 92324
TELEPHONE # (760)905-0307 FAX # _____

Applicant requests that specific portions of the contents of this Application be held confidential and not subject to public disclosure pursuant to the Public Records Act. The specific portions are detailed below: (Please identify and list your exemptions by indicating the Section or Paragraph number, and Page number, of the Application where the content is contained.) **Each stated exemption must include a citation to supporting legal authority, including statutory authority or case law, to support exemption from the Public Records Act. Requested exemptions that does not meet the requirements of this section will not be considered.**

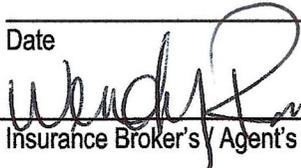
ATTACHMENT J - INDEMNIFICATION AND INSURANCE REQUIREMENTS AFFIDAVIT

**THE APPLICANT'S INSURANCE COMPANY(S) OR INSURANCE AGENT MUST COMPLETE THIS FORM
AND
THE APPLICANT MUST SUBMIT THIS COMPLETED AFFIDAVIT WITH THE APPLICATION.**

I, the undersigned (Please check one box) underwriter agent/broker, certify that I and the Applicant listed below have jointly reviewed the "Insurance Requirements" in this Request for Application (RFA). If the County of San Bernardino ("County") awards the Applicant the Contract for this project, I will be able—within fourteen (14) calendar days after the Applicant is notified of the Contract's award—to furnish the County with all the required, insurance certificate(s) and endorsement(s) as specified in Section X, Paragraph B. Indemnification and Insurance Requirements.

GEICO Commercial Lines Department

5/14/23

Insurance Broker / Agency Name		Date	
Wendy Pickels			
Insurance Broker's / Agent's Name (Printed)		Insurance Broker's / Agent's Name (signature)	
14111 Danielson St, Poway, CA 92064			
Address	City	State	Zip Code
858-513-5500		Wpickles@geico.com	
Telephone Number	FAX Number	Email Address	

Inspire Together

Applicant's Name

County RFA Name and Number

Below State the Name of Insurance Company Providing Coverage:

DO NOT write "Will Provide," "To Be Determined," "When required," or similar phrases.

Biberk Insurance

Biberk Insurance

Commercial General Liability

Automobile Liability

Biberk Insurance

Biberk Insurance

Workers' Compensation Liability

Professional Liability

Chubb

Biberk Insurance

Cyber Liability

Pollution Liability

Non-Profit Insurance Alliance

Sexual Abuse Liability

[NOTE TO APPLICANT: See Section X, Paragraph B. Indemnification and Insurance Requirements, for details on the basic requirements and types of insurance for this agreement.]

NOTE TO THE UNDERWRITER / AGENT-BROKER: If the insurance forms that the Applicant submits to the County do not fully comply with the Insurance Requirements, and/or if the Applicant fails to submit the forms within the 14-day time limit, the County may: (1) declare the Applicant's Application non-responsive, and (2) award the Contract to the next highest ranked Applicant.

If you have any questions about the Insurance Requirements, please contact Mr. Rafael Viteri, County of San Bernardino - Risk Management Department, at (909) 386-8730 or via e-mail rviteri@rm.sbcounty.gov (Please provide name of RFA with your email question(s)).

ATTACHMENT K
HHAP-3 PROJECT APPLICATION

Purpose

The California Homeless Housing, Assistance and Prevention Program, Round 3 (HHAP-3) is a \$1 billion dollar block grant program designed to provide Continuums of Care, counties, large cities, and federally recognized tribes with grant funds to support regional coordination and to expand or develop local capacity to address immediate homelessness challenges throughout the state.

Program Overview

HHAP Round 3 funding is designed to build on regional coordination developed through previous rounds of HHAP grant funding, as well as the Homeless Emergency Aid Program (HEAP) and COVID-19 funding administered by Cal ICH. HHAP Round 3 funds should be used to continue to build regional coordination and a unified regional response to reduce and end homelessness informed by a best-practices framework focused on moving homeless individuals and families into permanent housing and supporting the efforts of those individuals and families to maintain their permanent housing.

On January 25, 2023, the SBC CoC Interagency Council on Homelessness (ICH) authorized the San Bernardino County Office of Homeless Services (OHS) to release a Request for Applications (RFA) for the SBC CoC to fund \$2,902,994.85 in HHAP-3 eligible activities throughout San Bernardino County to be distributed as follows:

- a. **\$1,417,232.87** - Central Valley Region which encompasses the cities of Colton, Fontana, Grand Terrace, Highland, Loma Linda, Redlands, Rialto, San Bernardino, Yucaipa, and the surrounding unincorporated communities.
- b. **\$518,169** - Desert Region which encompasses the cities of Adelanto, Apple Valley, Barstow, Hesperia, Victorville, and the surrounding unincorporated communities.
- c. **\$162,725** - East Valley Region which encompasses the cities of Needles, Twentynine Palms, Yucca Valley, and the surrounding unincorporated communities.
- d. **\$141,817** - Mountain Region which encompasses the City of Big Bear Lake and the unincorporated San Bernardino mountain communities which include Big Bear, Blue Jay, Cedar Glen, Cedarpines Park, Crestline, Forest Falls, Green Valley Lake, Lake Arrowhead, Rimforest, Running Springs, Skyforest, Sugarloaf, and Twin Peaks.
- e. **\$350,901** - West Valley Region which encompasses the cities of Chino, Chino Hills, Montclair, Ontario, Rancho Cucamonga, Upland, and the surrounding unincorporated communities.
- f. **\$312,149.98** for countywide services to unaccompanied homeless youth populations

All project proposals will be evaluated for compliance with eligible uses of HHAP-3 funds as identified in Section V.B.1 of this RFA and the core components of Housing First as defined in state Welfare and Institutions Code 8255(b).

In addition, project proposals for CoC HHAP-3 funds must align with one or more of the Strategies to Achieve Outcome Goals identified above in Section V.A. and outlined in Table 5 (attached as Exhibit B) of the CoC Local Homelessness Action Plan and identify how many units, beds and/or households served the project will contribute to achieving the following results:

1. At least 300 new units of permanent supportive and/or service-enriched housing will be occupied by June 2024.
2. At least 300 additional households will exit homelessness and achieve permanent housing stability through rapid rehousing activities by June 2024.
3. At least 200 additional shelter/interim housing beds will be occupied by January 2024.
4. At least 500 households living housing insecure and/or at-risk of homelessness will be prevented from becoming homeless through systemwide diversion and prevention strategies.
5. At least 500 households at imminent risk of homelessness will be prevented from becoming homeless through eviction prevention strategies.
6. At least 100 high utilizers of safety net services and experiencing chronic homelessness will achieve permanent housing stability by January 2024.

(Please note that individual project proposals are expected to *contribute to* the identified strategic outcome goals and not achieve the identified outcome goals through a single project.)

Instructions

- Carefully read the entire RFA and attached documents.
- Answer all questions as specifically and completely as possible.
- Type your answers, do not print.
- If proposing services for more than one region, submit a separate Application for each region.
- Can only propose service categories listed under each region; can check more than one service category per region.
- A detailed budget is required for each Application.

A. Applicant Information	
1.	Name of Applicant: Jasmond Nelson
2.	Applicant's Legal Name: Jasmond Nerlson
3.	Address: 737 W 31st #A City: San Pedro State: California Zip: 90731
4.	Mailing Address (if different than above): City: State: Zip:
5.	Contact Person: Jasmond Nelson
6.	Title: Executive Director
7.	Contact Phone: (760) 905-0307
8.	Contact Email: Jasmondn@Inspire2Together.com

B. Applicant Statement of Experience and Qualifications	
1.	Business name of the Applicant and type of legal entity such as corporation, partnership, etc. If Applicant is a business entity that must be registered with the California Secretary of State, Applicant shall provide the County the entity number assigned to it by the Secretary of State SOS Entity C4200126
2.	Number of years the Applicant has been in business under the present business name, as well as related prior business names. Inspire Together has been in business since 2014
3.	Do you have any commitments or potential commitments that may impact your ability to perform the Contract if awarded? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, explain.

C. Regions/Strategies to Achieve Outcome Goals (must submit a separate Application for each region)	
1.	Regional or Countywide Youth Serving Project Indicate the SBC CoC Region in which the proposed project service activities will be provided: <input checked="" type="checkbox"/> Central Valley Region <input type="checkbox"/> Desert Region <input type="checkbox"/> East Valley Region <input type="checkbox"/> Mountain Region <input type="checkbox"/> West Valley Region <input type="checkbox"/> Services specifically for Homeless Youth

2.	<p>Strategies to Achieve Outcome Goals</p> <p>Indicate which of the strategies to achieve outcome goals the proposed project service activities are designed to help meet (select as many as applicable for this project).</p> <p>Applicants for the Central Valley, Desert, East Valley, and West Valley Regions may select from the following strategies:</p> <ul style="list-style-type: none"> <input type="checkbox"/> At least 300 new units of permanent supportive and/or service-enriched housing will be occupied by June 2024. <input type="checkbox"/> At least 300 additional households will exit homelessness and achieve permanent housing stability through rapid rehousing activities <input type="checkbox"/> At least 200 additional shelter/interim housing beds will be occupied by January 2024. <input checked="" type="checkbox"/> At least 500 households living housing insecure and/or at-risk of homelessness will be prevented from becoming homeless through systemwide diversion and prevention strategies. <input type="checkbox"/> At least 500 households at imminent risk of homelessness will be prevented from becoming homeless through eviction prevention strategies. <input type="checkbox"/> At least 100 high utilizers of safety net services and experiencing chronic homelessness will achieve permanent housing stability by January 2024. <p>Applicants for the Mountain Region may select from the following strategies:</p> <ul style="list-style-type: none"> <input type="checkbox"/> At least 300 additional households will exit homelessness and achieve permanent housing stability through rapid rehousing activities <input type="checkbox"/> At least 200 additional shelter/interim housing beds will be occupied by January 2024. <input type="checkbox"/> At least 500 households at imminent risk of homelessness will be prevented from becoming homeless through eviction prevention strategies. <p>Complete the "Project Description" section, explaining in detail how the services for the proposed project, including number of units, beds and/or households served, will contribute to achieving the strategic outcome goals selected.</p>
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D. Project Description	
	Project Name: Inspire Together
	In this section provide a concise description of the proposed project, its purpose, and its beneficiaries. Provide details for each category(ies) selected above. Consider items addressed under Section V. Scope of Work in your project description. Please see attached

E. Work Plan and Schedule/Project Readiness	
	Provide a summary of the work plan for this project and the project schedule. Please see attached

F. Long Term Results	
	Specify the long-term results and how they will be produced through implementation of the project. Please see attached

G. Project Sustainability

Explain how will the project be sustained after this one-time funding is exhausted. If project is not sustainable after these one-time funds are exhausted, explain how these one-time funds result in immediate homelessness resolution without the need for long-term funding.

Please see attached

H. Collaboration

Provide the names of the service providers and/or municipalities with which there will be collaboration. Include details of the collaboration efforts; such as, what role(s) does each partner have in implementing the proposed project?

Please see attached

I. California's Housing First Policy

Check box to indicate the proposed project will conform with California's Housing First Policy.

J. Coordinated Entry System (CES)

HHAP-3 funded projects are to be integrated within the local CES. Describe the project's prioritization criteria.

Inspire Together prioritizes access and all data and input into the CES/HMIS system.

K. Homeless Management Information System (HMIS)

All project participating with CES will need to apply to participate with the local HMIS.

Currently participate in HMIS? Agrees to participate in HMIS?

L. Measurable Outcomes

What will be the indicators that the proposed project is successful at resolving homelessness? How will these be measured? Please include the projected number of unduplicated homeless clients/persons to be served during the program administration. If you are proposing a housing related project, provide the projected retention rate.

Please see attached

M. Administrative Capacity

Describe your agency's/organization's administrative capacity that will allow effective implementation of the proposed project and capacity to submit timely documentation and reports.

Please see attached

Description of Community Need

Need(s) in the target area and/or target population. Inspire Together is proposing to an outreach program to assist who are homeless and at risk to homelessness, victims of human trafficking, and/or gang-involved or justice-involved in the City of San Bernardino and Colton. San Bernardino and Colton has a high homeless rate is the result of a complex web of factors, including high rates of poverty, lack of housing, substance abuse and unemployment, and the presence of both local gangs and gangs from the surrounding counties (including Los Angeles, San Diego, and Riverside). San Bernardino's and Colton poverty rate is among the highest in California, with more than 1 in 5 (20.3%) residents in San Bernardino and Colton living below the poverty level, compared to just 11.8% in the state. Poverty in San Bernardino is due in part to unemployment, with the City of San Bernardino seeing an unemployment rate of 6.3%, compared to a statewide average of 5.1% and a national average of 4.5%. Colton unemployment rate is currently 4.50% experience unemployment at particularly high rates, with 17% in San Bernardino unemployed. At the extreme end of poverty, there were 3,333 individuals experiencing homelessness in San Bernardino County in 2022, a 20% increase from 2019 and a 48% increase from 2018. More than 3/4 (76.5%) of those who were homeless were unsheltered. Homeless are at high risk for violence as a result of sexual assault and/or commercial sexual exploitation. 33.4% of heterosexual are at risk of sexual exploitation, while an alarming 59% of LGBTQ RHY have been victims of sexual exploitation.

1.2. Target area and population. The program will provide services to 350 who are homeless, victims of human trafficking, and/or gang-involved or justice-involved in the City of San Bernardino and Colton. Participants will be identified through extensive street outreach, CES referrals from the San Bernardino Sheriff's Department, Hospitals, Community Organizations and referrals from partner CBOs.

Project Description

Proposed violence reduction strategy. Inspire Together will implement an street outreach program with a evidence based trauma-informed informed care approach to reduce homelessness in San Bernardino and Colton. Inspire Together will assist all homeless and at-risk homeless adults with essential needs, hot meals, clothing and

transportation to shelter and emergency housing assistance. Case management combined with street outreach and engagement, substance abuse referrals, transportation to hospitals and emergency needs. Inspire Together's unique approach will serve both individuals who are at high-risk of being victims of violent crime (including who are homeless and victims of trafficking). Services will be implemented using several evidence-based interventions and approaches that have been proven effective, and specifically in serving those who are homeless, justice-involved, and/or gang-involved. Evidence-based practices to be incorporated into the program include trauma-informed care, motivational interviewing, Seeking Safety. *Trauma-Informed Care:* Based on an understanding that many adults in the target population (homeless, victims of trafficking, justice-involved, gang-involved) have experienced adverse childhood experiences and trauma in their lives, Inspire Together will ensure that all staff are trained in trauma-informed care and that all services are provided using a trauma-informed approach. Elements of Inspire Together's trauma-informed approach include ongoing training in trauma for staff and volunteers; use of trauma-informed assessment tools; an environment that is physically and psychologically safe; and meaningful participation in the design and operation of the program by participants. *Motivational Interviewing:* Motivational Interviewing is a person-centered counseling style designed to strengthen individual motivation for and movement toward a specific goal by eliciting and exploring the person's own reasons for change within an atmosphere of acceptance and compassion. *Seeking Safety:* Seeking Safety is a present-focused treatment for clients with a history of trauma, PTSD and substance abuse that can be used in group or individual format. All the outcome studies completed on Seeking Safety to-date have evidenced positive results. The program covers the science of addiction, mindfulness, peer pressure, and the negative impacts of drug abuse on the user and their friends/family. Avoiding substance misuse helps reduce homelessness in numerous ways, as individuals with substance addictions may become homeless in order to support their addiction, and addiction can lead to many other negative outcomes (unemployment, isolation from friends/family and violence).

Street-Based Outreach and Drop-In Center: The Director and Case

Managers/Outreach will travel by foot and by van to areas throughout the City of San Bernardino and Colton where homeless congregate, including “hot spots” where who are homeless are known to gather. The staff will engage with homeless adults, providing basic needs supplies (hygiene supplies, snacks, water, meals) and working to build a rapport with. They will inform the adults about the availability of services at the Inspire Drop-In Center and encourage adults to access services. Outreach services will be provided in a non-judgmental manner, working with adults respectfully where they are at, building trust, and providing referrals/linkages to services to address both immediate and long-term housing needs as they are willing to engage. Inspire Together’s staff have experience providing outreach and engagement services with adults who are resistant to accessing services or who have a strong distrust of community members and will use evidence-based outreach strategies and their own lived experience to break down barriers and build the relationships necessary to effectively engage the. Staff will be trained to recognize signs of trafficking, and when staff encounter a potential victim of trafficking, they will conduct an initial assessment to determine immediate danger so that crisis stabilization measures can be implemented. This initial assessment will focus on immediately removing the victim from the trafficking situation when possible and, when not possible, fully engaging them to begin establishing a trusting relationship. To further engage with high-risk, Inspire Together will also partner with the San Bernardino Sheriff’s Department to provide coordinated outreach efforts and provide staff trained in trauma-informed care to accompany the Sheriff’s Department to engage involved in or at-risk of becoming involved in crime (including violent crime). For willing to engage, the initial points of engagement will be through Inspire Together Center, where they can receive gateway and additional services such snacks, clothing and supplies, mentoring, life skills training, and recreational activities. The Center provides a welcoming environment that promotes dignity and emphasizes harm reduction techniques to keep adults safe. ***Case Management:*** For adults willing to engage, case management will be provided both at the Drop-In Center and through street-based case management. Case management will be individualized and provided using a trauma-informed, strengths-based approach. Case management will begin with an in-depth assessment using the

appropriate HMIS assessment tool(s). Among tools that will be used (based on identified needs and characteristics of adults served) are the VI-SPDAT (for those who are homeless), the Commercial Sexual Exploitation-Identification Tool (a research-backed screening tool to identify commercial sexual exploitation in adults) for adults suspected to be victims of trafficking, or the YSET/SET for adults at high risk for gang involvement or adults who are already gang-involved. These tools are all widely used and demonstrated to be effective in assessing individuals' needs as they related to housing, healthcare, and supportive services. Using the results of the assessment tools, and in cooperation with the adults, the Case Manager will develop an Individualized Service Plan (ISP) that identifies the adult's strengths, measurable goals, and action steps to be taken to achieve those goals. The ISP will address issues related to safety, harm reduction, physical health, behavioral health, substance abuse, income, educational attainment, life skills, criminal justice/probation requirements, and family/relationship issues. After the initial assessment the case manager's goals will be to place all clients into immediate housing which will include emergency shelter, transitional housing, emergency hotel stays and interim housing. The Case Manager will take care of engaging the adults in the development of their own plan, as this increases the likelihood that the adults will remain engaged with program services. Staff and adults will review and update the case plan at least monthly, or more often, as goals are met and/or needs change. Addressing all these issues concurrently will increase the likelihood that adults can establish and maintain a life free from homelessness. Once all adults have been placed in housing Inspire Together staff will follow up on services including employment programs, resume building, volunteer services and additional supportive services. These services may include testing and counseling, health information, minimizing drug use, referrals to supportive services, and having the phone number of a trusted person to call in an emergency. Throughout this process, staff will work with participants in a deliberately nonjudgmental, non-shaming way, providing guidance on developing skills in negotiating safe situations, thereby reducing risk of harm while assisting in taking steps to improve their safety (such as helping victims of trafficking escape their trafficker, helping gang-involved adults reduce their gang involvement, or helping adults with substance addictions access treatment). One of the priority resources that will be offered

to each of the adults served will be referrals for interim housing and/or permanent housing. Inspire Together has partnerships with several providers of emergency shelter, including Foothill Family Shelter, Foothill AIDS Project, and Fresh Start to Go. Further, Inspire Together coordinates with the San Bernardino County Coordinated Entry System to connect adults served to emergency and permanent housing options. Inspire Together has found that connecting adults who are homeless or in unsafe living situations with safe housing options is critical to further engaging the adults in additional supportive services, as without safe housing adults are forced to dedicate the bulk of their time to simple survival, and do not have the resources to focus on addressing other barriers. In addition to housing resources, the Case Manager will assist adults in accessing other resources to support them in building a safe, healthy, stable life free of violence. Among the organizations with whom Inspire Together partners to connect adults to services include: First Institute Training and Management (occupational skills training), California Finest Adults Paint Program (educational and vocational services, leadership development, personal coaching), Desert/Mountain SELPA (educational services), United Way of San Bernardino County (education, employment services, benefits advocacy, food, clothing, legal aid), 818 Boxing Club (fitness programming), Foothill Family Shelter (employment services), Goodwill Southern California (job training and placement), and Foothill AIDS Project (homelessness prevention, SUD services, medical case management, food, and transportation). Through these partners, Inspire Together will connect the adults served with the full range of resources they need to secure housing, increase their income through legal sources, receive health and behavioral health counseling, and address any other barriers that are keeping them from establishing a healthy, stable life free of gang-involvement and violence. **Life Skills Education:** To further support the adults served in breaking the cycle of homelessness in San Bernardino, the Prevention/Education Specialist will offer a range of life skills education programming at the Drop-In Center. Topics addressed through Life Skills education include budgeting and money management, anger management, human trafficking prevention, and substance abuse prevention using the *This is Not About Drugs* curriculum. Inspire Together will use evidence-based curriculum for life skills education where it is available, modifying the curriculum as needed to meet the needs of

the adults being served. The specific life skills topics to be addressed will vary based on the identified needs of the adults served, with Inspire Together surveying adults served at least quarterly to identify service needs and the types of training they would like to see provided. **Employment Services:** Alongside life skills education, the Case Manager will support adults in securing employment. This includes teaching adults' vital employment soft skills (resume preparation, interview skills, dress for success, communicating with your boss and coworkers), supporting adults in searching for employment opportunities in the community, and providing job placement supports by networking with employers and encouraging them to hire program graduates. As noted above, Inspire Together has established partnerships with several area vocational training providers who will support adults in improving their employability through improved vocational skills, and Inspire Together will work with these partners to place adults into relevant employment following training.

Project participants: As detailed above, Inspire Together will identify adults to be served by the project through direct street outreach. Inspire Together will also identify participants through referral partnerships with the San Bernardino County Sheriff's Department, and through referrals from our network of service providers working with at-risk adults. Inspire Together will use evidence-based outreach and engagement strategies (including trauma-informed care and motivational interviewing) to build rapport with adults and engage them in services. Inspire Together will employ individuals with lived experience (with homelessness and/or justice involvement) to provide direct services and will ensure staff are representative of the target population to allow staff to effectively access and engage with the adults served. Inspire Together will maintain engagement with adults by meeting their immediate needs (by providing snacks, clothing, hygiene supplies), engaging adults in development of their own service plans, engaging adults in determining the types of life skills classes offered and providing incentives to adults for accomplishing established program goals (such as completing a life skills program, securing employment, etc.). Inspire Together will use a variety of assessment tools to identify each adult's individual goals and needs and will work alongside adults to develop IEPs that are tailored to the individual needs of each adult.

Provide a Project Work Plan - Please see attached Work Plan.

Organizational Capacity and Coordination

Experience, current staffing, community support, and partnerships. Inspire Together is a non-profit organization dedicated to our mission to serve under-privileged populations and communities with essential needs and supportive services. Inspire Together's goal is to improve the lives of adults and families who have suffered from trauma or a lack of resources. Current services offered by Inspire Together include: **Essential Needs Services:** street outreach, housing, food, clothing, and hygiene supplies; **Intensive, trauma-informed case management, Supportive Services:** referrals for interim and permanent housing, behavioral health counseling, and substance abuse treatment referrals; **Life Skills Education:** employment services, including resume building, employment case management, and job search/placement services; money management education; dating violence awareness and prevention; support overcoming trauma; social skills/communications education; support interacting with parents in a safe and productive manner; support gaining independence; and education on how to locate resources; and **Wellness Services:** individual and group counseling, trauma-informed yoga, a safe space to interact with parents/caregivers, and family counseling. Inspire Together is overseen by Director Jasmond Nelson. Ms. Nelson has 15 years of experience providing supportive services. This includes eight years of experience supervising programs specifically serving youth and homeless adults, including survivors of trafficking and other victims of violence. Jasmond has developed and implemented over 36 projects since 2017. She holds an Associate Degree in Sociology. Her certifications/training include RHY Human Trafficking, CES, Trauma-Informed Care, Motivational Interviewing, Seeking Safety, Harm Reduction and Crisis Intervention. She is also the developer of the TAP (Trafficking Awareness and Prevention) training, which provides education related to trafficking to community members. She has taught prevention to over 700 youth. For the proposed project, Inspire Together will bring together several skilled staff to implement direct services. This includes Case Manager Andrea Elzy, who has worked as a Case Manager for 12 years serving at-risk adults and their families, including justice-involved adults. Ms. Elzy holds a BA in Social Work and is a licensed Drug Abuse Counselor. Outreach and life skills education programming will be overseen by Prevention/Education Specialist Ronue

Franklin. Ms. Franklin has worked with adults through Inspire Together since 2018, including working as a residential lead for a transitional housing program for adults ages 18-22 years old, and as a Senior Outreach Supervisor overseeing street outreach to adults. Through these roles, she has experience developing case plans, teaching independent living and life skills, providing employment preparation services, and overseeing mentors. To that end, Inspire Together has built partnerships with a wide range of City and County departments and community-based organizations, including: Fresh Start to Go (transitional housing), First Institute (employment training and placement), California Finest Paint (vocational training and leadership development), Desert/Mountain SELPA (education and behavioral health supports), Arrowhead United Way (supports for health, education, financial stability, and job training), 818 Boxing Club (fitness classes and strength conditioning), San Bernardino County Sheriff's Department (referrals of at-risk or gang-involved adults, crisis intervention), Foothill Family Shelter (interim housing, employment supports), Goodwill Southern California (employment services), and Foothill AIDS Project (homelessness prevention, SUD prevention services, medical case management, food assistance, and transportation). Letters of support from these partners are attached.

How strategy will enhance coordination and minimize duplication. The proposed services were specifically identified to fill a gap in services in San Bernardino/Colton. As a result of cutbacks within the SB police department, there is a significant need for direct outreach to adults on the street, including adults who are homeless, adults who are victims of trafficking, and adults who are gang-involved. Inspire Together has already established a partnership with the Sheriff's Department to coordinate services to ensure our activities are not duplicative. Further, we have built partnerships with a wide array of supportive service providers (see list above in section 3.1), to whom we will refer adults for housing and support services (rather than duplicating those services by providing them internally). Inspire Together will continue to communicate with law enforcement and service providers in the community to facilitate a coordinated effort to serve at-risk adults in our community in the most efficient, effective manner possible.

Plan for training and supporting staff. All staff will receive training on evidence-based practices, including trauma-informed care, motivational interviewing, positive adults'

development, Seeking Safety, and This is Not About Drugs. Training will include a combination of formal training provided by the developers of curriculum (for Seeking Safety and This is Not About Drugs), and trainings provided during onboarding and staff meetings provided by qualified program staff and local experts (such as MSWs to provide training on trauma-informed care). Program Director Jasmond Nelson will train staff on TAP, the trafficking prevention program she developed. Inspire Together recognizes that serving at-risk adults can take a significant emotional toll on service providers and will monitor staff for signs of burnout or secondary trauma. Inspire Together will connect staff to area behavioral health supports as needed, and will incorporate topics related to self-care in staff meetings. Inspire Together will also invite staff to participate in the trauma-informed yoga program we offer to support self-care.

Cultural competence of staff. Inspire Together is committed to operating the proposed program with non-discriminatory and holistic supports that ensure cultural sensitivity and linguistic appropriateness. All of the identified evidence-base practices outlined in this proposal have been assessed and found to be culturally competent. Inspire Together will strive to hire staff with lived experience similar to that of the target population (experience with homelessness, justice-involvement, gang involvement) and will hire staff who are representative of the target population (in terms of age, ethnicity, language capabilities) to ensure that staff can serve as credible messengers capable of building trust with participants. We will ensure at least one staff person is bilingual (English/Spanish) and will use a language line for translation with additional languages.

Plans for involvement of individuals impacted by violence. Inspire Together will engage adults impacted by violence (including justice-involved and gang-involved adults) in the program design and implementation in several ways. Inspire Together developed the proposed services based on conversations with and feedback provided by adults currently served through our RHY Drop-In Center. Inspire Together will continue to make adaptations to program design – such as changes to the life skills training programs offered – based on adults feedback. Inspire Together will collect adults feedback through case management sessions (adults are often most willing to provide honest feedback to their Case Manager with whom they have built trust), as well as through quarterly assessment surveys distributed to adults served that ask for

feedback on program effectiveness and recommendations for changes/improvements.

Preliminary plan for how to collect and evaluate baseline and outcome data.

Inspire Together will collect baseline data through logs of outreach contacts made, the results of initial adult's assessments through HMIS and case management. Inspire Together will collect outcome data through HMIS case notes detailing accomplishments of adults served (such as securing employment, securing housing, attending behavioral health counseling, etc.), supported by documentation where possible (such as pay stubs, lease agreements).

Coordination & Collaboration.

Inspire Together understands the importance of regional coordination and collaboration to address the needs of homelessness in San Bernardino and Colton. Inspire Together will work closely with the COC entry system, response teams and members to ensure wrap around services and we outreach to ensure access to all adult clients experiencing homelessness have immediate housing needs and supportive services. Inspire Together will also continue to build non stop partnerships in San Bernardino county to ensure wrap around services for mental health, substance abuse, housing, employment to ensure clients have a host of resources and they work on there independence.

Inspire Together Project Work Plan

(1) Goal:	Reduce homelessness in San Bernardino/Colton by increasing street outreach, drop in centers services and connection to housing.		
Objectives (A., B., C...):	<p>A. By the end of the program, 80% of adults engaged who are homeless will transition to emergency shelter, interim or permanent housing.</p> <p>B. By the end of the program, 80% of adults engaged will be assisted with emergency services, transportation, emergency health and hotel stays.</p> <p>C. By the end of the program, 90% of adults served will report having access to immediate housing, hot meals, clothing and essential needs.</p>		
Project activities that support the identified goal and objectives	Responsible staff/ partners	Timeline	
		Start Date	End Date
1. Street Outreach and Engagement	1. Director /Case	9/1/23	6/30/26
2. Case Management	Manager/Outreach	9/1/23	6/30/26
3. Employment Services	2. Case Manager's/Outreach	9/1/23	6/30/26
4. Life Skills Education	3. Director	9/1/23	6/30/26
	4. Case Manger's/Outreach		
(2) Goal:	All adult clients will have access to Case Management		
Objectives (A., B., C...):	<p>A. By the end of the program, 80% of adults will be supported with case management to end homelessness.</p> <p>B. By the end of the program, 90% of adults who were identified will receive and assessment and be placed HMIS.</p> <p>C. 20% or fewer of adults engaged in case management will be arrested for criminal activity (including violent crime) during their time in the program</p>		
Project activities that support the identified goal and objectives	Responsible staff/ partners	Timeline	
		Start Date	End Date
1. Street Outreach and Engagement	1. Director /Case	9/1/23	6/30/26
2. Case Management	Manager/Outreach	9/1/23	6/30/26
3. Employment Services	2. Case Manager's/Outreach	9/1/23	6/30/26
4. Life Skills Education	3. Director	9/1/23	6/30/26
	4. Case Manger's/Outreach		
(3) Goal:	Employment & Life Skills		
Objectives (A., B., C...):	<p>A. By the end of the program, 70% of adults engaged through outreach will participate in at least one employment or education program.</p> <p>B. By the end of the program, 50% of adults served through case management will increase their income through employment.</p> <p>C. By the end of the program, 75% of adults served through case management who are eligible for one or more public benefit programs that they were not receiving income through at intake will secure increased income through public benefits.</p>		
Project activities that support the identified goal and objectives	Responsible staff/ partners	Timeline	
		Start Date	End Date
1. Case Management	1. Director /Case	9/1/23	6/30/26
2. Employment Services	Manager/Outreach	9/1/23	6/30/26
3. Life Skills Education	2. Case Manager's/Outreach	9/1/23	6/30/26
	3. Director	9/1/23	6/30/26